

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the Company's audited Annual Report 2022.	29,952,709	59.91	29,952,709	29,930,731	99.93	250	0.00	21,728	0.07
3.	A resolution on the distribution of profit in accordance with the adopted Annual Report.	29,952,709	59.91	29,952,709	29,952,282	100.00	250	0.00	177	0.00
4.	Presentation of and advisory vote on the Remuneration Report 2022.	29,952,709	59.91	29,952,709	29,947,669	99.98	4,974	0.02	66	0.00
5.	Approval of the remuneration for the Board of Directors for the current financial year.	29,952,709	59.91	29,952,709	29,952,353	100.00	316	0.00	40	0.00
6.	Election of members to the Board of Directors:									
	a) Bo Rygaard (Chairman)	29,952,709	59.91	29,952,709	28,288,042	94.44	0	0.00	1,664,667	5.56
	b) Juha Christensen (Vice Chairman)	29,952,709	59.91	29,952,709	28,288,042	94.44	0	0.00	1,664,667	5.56
	c) Åsa Riisberg	29,952,709	59.91	29,952,709	29,941,194	99.96	0	0.00	11,515	0.04
	d) Susan Cooklin	29,952,709	59.91	29,952,709	29,941,194	99.96	0	0.00	11,515	0.04
	e) Bart Walterus	29,952,709	59.91	29,952,709	29,941,194	99.96	0	0.00	11,515	0.04
7.	Election of auditor.									
	Re-election of EY Godkendt Revisionspartnerselskab	29,952,709	59.91	29,952,709	29,952,459	100.00	0	0.00	250	0.00
8.	Any proposal submitted by the Board of Directors regarding authorisation to acquire treasury shares.	29,952,709	59.91	29,952,709	28,597,553	95.48	71,887	0.24	1,283,269	4.28
9.b.	Proposal from the Board of Directors to approve the amended Articles of Association section 5.2.	29,952,709	59.91	29,952,709	28,652,739	95.66	18,728	0.06	1,281,242	4.28