

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the Company's audited Annual Report 2020.	28,649,637	57.30	28,649,637	28,623,534	99.91	0	0.00	26,103	0.09
3.	A resolution on the distribution of profit in accordance with the adopted Annual Report.	28,649,637	57.30	28,649,637	28,635,637	99.95	14,000	0.05	0	0.00
4.	Presentation of and advisory vote on the Remuneration Report 2020	28,649,637	57.30	28,649,637	26,861,827	93.76	595,037	2.08	1,192,773	4.16
5.	Approval of the remuneration for the Board of Directors for the current financial year.	28,649,637	57.30	28,649,637	28,649,254	100.00	108	0.00	275	0.00
6.	Election of members to the Board of Directors:									
	a) Bo Rygaard (Chair)	28,649,637	57.30	28,649,637	28,557,698	99.68	0	0.00	91,939	0.32
	b) Juha Christensen (Vice Chair)	28,649,637	57.30	28,649,637	28,590,991	99.80	0	0.00	58,646	0.20
	c) Scanes Bentley	28,649,637	57.30	28,649,637	28,648,841	100.00	0	0.00	796	0.00
	d) Hege Skryseth	28,649,637	57.30	28,649,637	26,898,797	93.89	0	0.00	1,750,840	6.11
	e) Åsa Riisberg	28,649,637	57.30	28,649,637	28,648,949	100.00	0	0.00	688	0.00
7.	Election of EY Godkendt Revisionspartnerselskab as auditor.	28,649,637	57.30	28,649,637	28,624,126	99.91	0	0.00	25,511	0.09
8.	Authorisation to acquire treasury shares (not up for vote).	28,649,637	57.30	28,649,637	28,649,637	100.00	0	0.00	0	0.00
9.	Proposals from the Board of Directors or shareholders	28,649,637	57.30	28,649,637	28,649,637	100.00	0	0.00	0	0.00