

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and approval of the Company's audited annual report 2019.	26,577,041	53.15	26,577,041	26,562,884	99.95	0	0.00	14,157	0.05
3.	A resolution on the distribution of profit in accordance with the adopted annual report.	26,577,041	53.15	26,577,041	26,577,020	100.00	21	0.00	0	0.00
4.	Approval of the remuneration for the Board of Directors for the current financial year.	26,577,041	53.15	26,577,041	26,577,041	100.00	0	0.00	0	0.00
5.	Election of members to the Board of Directors:									
	a) Bo Rygaard (Chairman)	26,577,041	53.15	26,577,041	26,175,703	98.49	0	0.00	401,338	1.51
	b) Pernille Fabricius	26,577,041	53.15	26,577,041	26,577,041	100.00	0	0.00	0	0.00
	c) Juha Christensen	26,577,041	53.15	26,577,041	26,001,384	97.83	0	0.00	575,657	2.17
	d) Scanes Bentley	26,577,041	53.15	26,577,041	26,574,033	99.99	0	0.00	3,008	0.01
	e) Robbert Kuppens	26,577,041	53.15	26,577,041	26,574,033	99.99	0	0.00	3,008	0.01
6.	Election of Deloitte Statsautoriseret Revisionspartnerselskab as auditor.	26,577,041	53.15	26,577,041	26,321,600	99.04	0	0.00	255,441	0.96
	8a. Proposal to approve the Company's Remuneration Policy.	26,577,041	53.15	26,577,041	19,664,999	73.99	6,912,042	26.01	0	0.00
	8b. Approval of amended Articles of Association.	26,577,041	53.15	26,577,041	26,577,041	100.00	0	0.00	0	0.00